



O.C.A.P. Italia S.r.l. a Socio Unico

Società soggetta ad attività di direzione e coordinamento da parte della O.C.A.P. S.p.A.

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COMPANY POLICY

The Management of the Ocap SpA Group, fully aware of its role and responsibilities, promotes this Company Policy to define the commitment to continuous improvement in the interest of all interested parties.

In making this intent concrete, the Ocap SpA Group directs its activities in compliance with national and international regulations regarding Quality, Environment, Energy and Safety Management Systems and in application of the broader Legislative Decree no. 231.

The fundamental points to make the results tangible are:

1. **Compliance with laws:** ensure compliance with applicable legislation and regulations.
2. **Safety:** ensure that everyone operates in an environment in which the protection of health and safety is tangible through prevention and protection and by promoting the principles specifically indicated in the company Safety Policy.
3. **Environment and Energy:** push the organization to undertake an attitude aimed at improving its environmental and energy performance in order to best apply the principles of a circular economy, constantly monitoring all aspects and environmental and energy impacts of the Organization and applying the principles specifically indicated in the Energy and Environmental Policy
4. **Quality:** maintain quality standards applied to all processes and in all circumstances to ensure continuous improvement in product quality
5. **231:** adopt an Organizational Model that is part of the broader policy of raising awareness of the transparent and correct management of the Company in compliance with the fundamental principles of business ethics and in the continuation of the corporate purpose.
6. **Resources:** make available all the resources (human and instrumental) essential to implement and control the Systems, committing to involving and consulting workers in all activities, establishing objectives and plans to achieve them.
7. **Technologies:** guarantee the applicability of the best technologies available aimed at reducing consumption and waste.
8. **Employees:** guarantee the involvement of its employees through constant training and sharing of company objectives and developments
9. **Customers:** become a partner in the design, development and production of products to best meet the customer's needs and expectations
10. **Suppliers:** constantly integrate their improvement into the company reality for the operational development of products and services.



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11. **Market:** maintain and improve company "visibility" with respect to new international standards, positioning ourselves among the market leaders
12. **Communication:** respond openly to requests coming from stakeholders with the awareness of being part of a social system.

The Management, through periodic analysis of the results, verifies the objectives established in accordance with this Company Policy by promoting improvement interventions in the areas of quality, health and safety and energy aimed at satisfying the expectations of the interested parties in the the context in which the Organization operates.

Valperga, 27 July 2022

The CEO