



O.C.A.P. Italia S.r.l. a Socio Unico

Società soggetta ad attività di direzione e coordinamento da parte della O.C.A.P. S.p.A.

S.S. 460 Km 26,700 - Loc. San Martino

10087 Valperga (TO) - Italia

Tel: +39 0124656565 - Fax: +39 0124656500

E-mail: info@ocapgroup.com - Pec: ocapitalia@pec.unonet.it

Web: www.ocap.it

HEALTH AND SAFETY POLICY

The Ocap Group and its subsidiaries, with a view to the health and safety of workers, have the primary objective of constantly reducing the risks to which workers are subjected during work activities.

To concretize and implement this objective, the entire organization of Ocap SpA is made aware of a "culture of safety" which manifests itself both in the application of safe behaviors, but also in the creation of suitable working conditions so that such behaviors can be applied.

Therefore, on the basis of the values expressed in the Company Code of Ethics, the Ocap Group undertakes to:

- Comply with current legal requirements and company procedures regarding the health and safety of workers
- Use materials and machinery that comply with current safety regulations
- Evaluate all the risks generated by the performance of business processes by defining the safety indicators to be monitored
- Draw up a plan that takes into consideration all possible emergency scenarios and the related applicable interventions
- Guarantee the constant and correct maintenance of all fire-fighting devices, carry out the simulations required by law, appoint intervention teams by organizing the necessary training.
- Ensure constant monitoring of chemical preparations aimed at using the less dangerous ones and providing adequate operating instructions for the correct handling of the same.
- Analyze all work activities in order to adopt the best technologies aimed at reducing ergonomic risks deriving from incongruous postures and / or movements performed during the work itself.
- Promote the continuous improvement of the safety of processes and work environments by maintaining work equipment, Personal Protective Equipment, tools, structures and systems in compliance with current legislation, in order to guarantee their correct functioning over time in order to reduce minimum risks of accidents and occupational diseases
- Involve the entire organization, each with their own role and competence by spreading within the company, through constant training and information, a culture of safety aimed at achieving safe behavior and analyzing unsafe behavior
- Promote the participation of workers in risk assessment and prevention and protection activities



O.C.A.P. Italia S.r.l. a Socio Unico

Società soggetta ad attività di direzione e coordinamento da parte della O.C.A.P. S.p.A.

S.S. 460 Km 26,700 - Loc. San Martino
10087 Valperga (TO) - Italia
Tel: +39 0124656565 - Fax: +39 0124656500
E-mail: info@ocapgroup.com – Pec: ocapitalia@pec.unonet.it
Web: www.ocap.it

- Perform periodic audits to verify continuous improvement
- Pursue a reasonable and constant increase in safety performance and the resulting levels of physical and intellectual well-being of workers through work organization aimed at this purpose
- Involve contracting companies in the application of correct and safe behavior
- Constantly review the results obtained, the objectives set and the implementation programs.

This policy represents the reference framework for defining and reviewing objectives and continuous improvement programs consistent with its nature and size.

To implement these programs and achieve the objectives, the Management undertakes to provide the necessary financial, human, technical and infrastructural resources, defining them annually during the Management Review.

This Policy is made public internally by posting it on the notice board in all Ocap Group sites and externally through the corporate website www.ocapgroup.com.

Valperga, 27 July 2022

The CEO